**WBCIR:15246**

1. How many children’s social workers does the council need in total to run its children’s service department?

Budgeted establishment for Social Work post is 61.2FTE (some part time).  Our actual budgeted establishment for the SW teams (including management) is 83.7

2. How many of those roles have remained vacant for each of the last five calendar years (2017-2021)?

We can say month on month how many vacant posts we have had each month since April 2020 but some of these may be vacant because there is a months period between someone leaving and someone new starting – so didn’t actually remain vacant for a significant period of time.

|  |  |  |  |
| --- | --- | --- | --- |
|   | 2020 | 2021 | 2022 |
| January  | N/A | 2 | 4 |
| February | N/A | 1 | N/A |
| March | N/A | 3 | N/A |
| April | 8 | 4 | N/A |
| May | 8 | 4 | N/A |
| June | 7.2 | 5 | N/A |
| July | 5 | 3 | N/A |
| August | 3.5 | 2.6 | N/A |
| September | 1 | 4 | N/A |
| October | 3 | 3 | N/A |
| November | 0 | 2 | N/A |
| December | 1.5 | 4 | N/A |

3. How many temporary agency children's social workers were recruited over the same period to fill those vacancies?

In April 2020 we had 33 agency workers in posts. Since this time we have recruited a further 35 agency workers.  Unfortunately the data doesn’t go back past April 2020.