

1. How many staff (as measured by full-time equivalents) do you employ to work on Equality, Diversity and Inclusion (EDI)?

The council funds two relevant posts:

- Senior Specialist Equality Diversity and Inclusion
- Inclusion Officer

2. What was your spending on Equality, Diversity & Inclusion (EDI) for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) in the current financial year?

In 2021/22 £151,270.00 was allocated to support delivery of our Equality Programme. Of this £55,845 was spent in 2021/22. Available funding for this year is £95,425.

3. What was your spending on Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) training in the current financial year?

£0. There is no specific budget for EDI training but this is provided for from the overall EDI budget.

4. How many staff working days do you estimate were lost from regular work due to Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is your estimate of staff working days that will be lost from regular work due to Equality, Diversity and Inclusion (EDI) training during the current financial year?

We can provide the information in duration as it is recorded. Please see below:

Course	Duration (minutes)	Numbers	
		attended 2021-22	Total Minutes per course
Equality and Diversity at Work	40	366	14640
Equality Impact Assessments	30	15	450
National Inclusion Week	60	4	240
Unconscious Bias	20	36	720
Total (Minutes)			16050
Total (Hours)			267.5