

1. I would be grateful if you could please provide the following for each of the last three financial years, 2020/21-2022/23:

a) Total spend on staffing

<u>Service</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>
Adult Social Care	9,493,839.29	11,946,755.71	11,220,733.89
Chief Executive	10,112,175.34	8,818,434.21	9,394,159.80
Children ´s Services	13,125,912.59	15,159,296.60	17,042,054.90
Place & Growth	10,255,776.60	11,962,346.50	14,567,363.61
Resources & Assets	9,869,275.32	12,130,573.11	12,898,432.31

b) Total spend on agency staff

Service	2020-21	2021-22	2022-23
Adult Social Care	1,359,221.59	1,809,382.22	2,606,771.89
Chief Executive	112,053.18	508,986.82	420,020.29
Children ´s Services	3,495,285.40	2,921,644.40	3,530,823.63
Place & Growth	1,032,428.88	959,549.57	852,869.75
Resources & Assets	707,532.20	984,904.00	1,039,020.18

c) Initial budget for spend on agency staff

<u>Service</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>
Adult Social Care	20,000.00	410,000.00	710,000.00
Chief Executive	0.00	0.00	0.00
Children ´s Services	875,253.00	875,193.00	688,953.00
Place & Growth	7,470.00	51,147.00	6,150.00
Resources & Assets	17,710.00	11,190.00	11,190.00

d) Annual percentage turnover rate

<u>Service</u>	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>
Adult Social Care	12.50%	35.71%	19.03%
Chief Executive	8.15%	24.52%	24.64%
Children ´s Services	8.98%	14.46%	10.54%
Place & Growth	6.50%	17.38%	18.43%
Resources & Assets	8.72%	18.41%	9.21%

e) Annual percentage sickness absence rate

Service	2020-21	2021-22	2022-23
Adult Social Care	0.52%	0.53%	0.72%
Chief Executive	0.46%	0.46%	0.39%
Children 's Services	0.45%	0.83%	0.87%
Place & Growth	0.22%	0.51%	0.63%
Resources & Assets	0.17%	0.20%	0.39%

**calculated by number of days lost / employee FTE*

If possible, the above 5 requests also broken down by department across your local authority