1. **What was your training budget in 2023/2024 for adult social workers?**

£67,200

1. **What training courses did you commission in 2023/2024 for adult social workers?  
   a) How many sessions of each course did you commission?**

**b) What was the price per course?**

**c) Who delivered each course?**

**d) What was the method of delivery (e.g. in-person, virtual, eLearning etc.)**

See attached file. The price of the courses have not been supplied as they are considered commercially sensitive and could impact on the course providers.

1. **What was your training budget in 2023/2024 for children’s social workers?**

£61,500.00 for all roles within children’s social care and foster carers not just social workers.

1. **What training courses did you commission in 2023/2024 for children’s social workers?** 
   1. **How many sessions of each course did you commission?**
   2. **What was the price per course?**

Due to individual prices which could affect providers commercial interests Section 43 is being applied.

* 1. **Who delivered each course?**
  2. **What was the method of delivery (e.g. in-person, virtual, eLearning etc.)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Supplier** | **Training Information** | **No of Sessions** | **Virtual /F2F / E-learning** |
| Joint Legal Team Training programme | Multiple sessions including: The importance of chronologies; View from his Honour Judge Moradifar’s Chambers (DoLS); pre-proceedings – PLO letters, plans, meetings FGCs & viability assessments/expert assessments – when they are necessary; EPOS/S20 (including when a child is deemed to be looked after); Early Permanence and Contact; SGOs, Contact and discharge of SGOs and Reg 24; Basic legal information (students & ASYEs); Writing initial evidence including EPO and long and short SWET; Final statements and updating statements. | 12+ | F2F and Virtual options |
| Domestic Abuse Training programme       in-house & various providers. | Multiple sessions including: Impact of Imprisonment on Families Affected by Domestic Abuse; Domestic Abuse Awareness;  Digital Stalking as it affects Victim-Survivors of Domestic Abuse; Building Critical Self-Awareness of Where ‘Victim Blaming’ Comes From, Why it is Harmful and What You Can Do About It; Domestic Abuse Working with Perpetrators; How Domestic Abuse Impacts & Effects Children and Young people; Domestic Abuse – Post Separation Abuse; Modern Slavery Awareness; Adopting a Trauma informed approach to supporting those affected by DA; an introduction to intersectionality and cultural competency; Positions of trust breaches and boundaries and reporting; Understanding the Domestic Violence disclosure scheme (claire’s law); Understanding the additional challenges and barriers faced by male victims and survivors of DA. | 20+ | F2F and Virtual Options available |
| In-house | Introduction to attachment and trauma informed practice | 4 | Virtual |
| In-house | Allegations management and safer cultures training | 3 | Virtual |
| In-house | Care planning for children in care, child in care reviews and the role of the IRO | 2 | Virtual |
| In-house | Children’s services complaints workshop | 1 | Virtual |
| Joint Legal Team | Court Skills training | 1 | F2F |
| Practice Model Training Programme – In-house | Practice Model Induction  Introduction to Systemic  Signs of Safety 2 day  Signs of Safety Direct Work and Safety Planning | 27 sessions | Virtual & F2F options |
| Prevent Training – in-house | Prevent Duty Training for CSC staff | 2 | Virtual |
| Prevent e-learning | Prevent General Awareness  Prevent Referrals | n/a | e-learning |
| Reducing Parental Conflict | Reducing Parental Conflict Modules 1, 2 and 3 | n/a | e-learning |
| Berkshire West Safeguarding Children Partnership | Safeguarding Children Universal | n/a | e-learning |
| SENDIASS training programme – in-house | Education Health and Care Plans – A Guide for Professionals  Understanding the Parent’s perspective and Effective Communication. | 2    2 | Virtual |
| Beacon House | Developmental Trauma licences, Q&A sessions and training "putting theory into practice sessions" | 12 hours over 4 modules | Blended e-learning |
| The Training Hub | 250 credits for online e-learning courses plus access to free mandatory training bundle | n/a | e-learning |
| Thames Valley Police | Video Recorded Interview Training x 5 delegates | 5 days per person | F2F |
| Independent Safeguarding Trainer | Childrens Safeguarding Universal Level 2 & Professionals Safeguarding Level 3 sessions. | 6 | Mix F2F and virtual options |
| Independent Clinical Supervisor | Systemic Clinical Supervision – one staff member 10 sessions | 10 | F2F |
| University of Bedfordshire | Making Research Count Membership – providing multiple webinars, learning events, forums, resources etc. Annual subscription | multiple | Virtual + online resource |
| MA Education | Community Care Inform annual subscription | n/a | Online resource |
| Shared with neighbouring LA | People Handling and Risk Assessment Key Trainer's Certificate x 1 delegate | 1 | F2F |
| Edge Services | People Handling and Risk Assessment Key Trainers Certificate x 1 delegate | 1 | F2F |
| Triangle | Communication Training | 2 | F2F |
| Independent Trainer | Foundations for attachment training separate Foster Carer 3 day and Staff 4 day sessions | 4 | F2F |
| Watts Training & Education | 2 x Level 3 Diploma for Residential Childcare. | n/a | Virtual |
| VSC Plus Ltd: The Staff College | Coaching for 4 x staff members 6 sessions each person | 6 per person | Virtual |
| Independent Trainer | Paediatric First Aid x 2 sessions | 1 | F2F |
| NAAN (National Appropriate Adult Network) | Annual Subscription | n/a |  |
| Royal Borough of Kensington & Chelsea Centre for Systemic Social Work (CfSSW) | 2023 Year 1 Cohorts Qualification Training 10 x delegates Plus 1 x year 2 delegate. | 15 days training per person | F2F |
| Parent Assess | 3 x delegates Parent assess training | 1 | Virtual |
| Parent Assess | Software licences annual subscription | n/a |  |
| Independent trainer | Management Action learning facilitated sessions 5 cohort groups | 4-6 sessions per group | Virtual |
| Independent Trainer | Leadership and management Supervison/Smart Planning, High Challenge Workshops and Refresher sessions | 4 | Virtual |
| The Health & Safety Group | People Moving & Handling Train the Trainer x 2 | 1 | Virtual |
| CORAM BAAF | Panel Chair and Panel Administrator training  1 delegate per session | 1 per person | Virtual |
| Team Teach | Re-accreditation trainer course x 2 staff members | 3 days per person | F2F |
| The Sleep Charity | 2 x Delegates Young People's sleep conference | 1 | Virtual |
| Association for Child Protection Professionals | 1 x Non Members - Understanding Child Sexual Abuse Online: AoCPP and CSA Centre learning week | 1 | Virtual |
| Thames Valley Local Family Justice Board (TV LFJB) | TV LFJB Conference 1 x delegate | 1 | Virtual |
| The prescription Company – shared training with neighbouring LA | Assessors course assessing competence to Adminster Medicines 7 x delegates | 1 per person | Virtual |
| Independent Trainer | DASH training for 2023-24 | 2 | Virtual |
| Team Teach | TT Connect Annual Fee - Resource platform mandatory requirement | n/a | F2F |

1. **Do you have a Workforce Development contact for Adult Services? If so, please provide their contact details.**

Yes, [maxine.nicholson@wokingham.gov.uk](mailto:maxine.nicholson@wokingham.gov.uk)

1. **Do you have a Workforce Development contact for Children’s Services? If so, please provide their contact details.**

We have various team members who support workforce development for signposting to the right team member please email enquiries to: [csclearninganddevelopment@wokingham.gov.uk](mailto:csclearninganddevelopment@wokingham.gov.uk)

1. **Who is the Mental Capacity Act/Deprivation of Liberty Safeguards (MCA/DoLS) lead at your council? If so, please provide their contact details.**

[Suzanne.rhodes@wokingham.gov.uk](mailto:Suzanne.rhodes@wokingham.gov.uk)

1. **Do you have an Approved Mental Health Practitioner (AMHP) lead? If so, please provide their contact details.**

[Sheku.bangura@wokingham.gov.uk](mailto:Sheku.bangura@wokingham.gov.uk)